1. **Elelo lyEhangano/Oshinakugwanithwa shooyene.**

Elelo lyEhangano lya kwatelwa komeho kumwene/kooyene onga omunashipundi, oye ena/oyo yena oshinakugwanithwa shoku ninga omatokolo nomathaneko ngataga landulwa genasha nonakwiwa yEhangano-sikola yoGems Field. Mwene okuna/Oyene oyena uuthemba wuudha okuninga omatokolo ngaka ongaa oyene yEhangano lyiikalekelwa lyopaumwene.

1. **Oompangela dhe wiliko:**

Oshinakugwanithwa sha mwene/ shooyene okutula oompango elandulathano pehala, oku kwatela komeho emoniko, nondjila ndji tayi landulwa oku gwanithapo emoniko. Noku pangela oompangela dhomuule oku gwanithapo emoniko. Ota/otaya ndulukapo omikalo dhomuule tadhi lalakanene eyo komeho lyElongo, Omikalo dhoku etapo oonzo dhopayiniwe noku tsikila okutunga osikola.

1. **Omatokolo nomathaneko gelongitho lyoonzo dhiniwe:**

Mwene ota/Oyene otya kwatele komeho omatokolo nomathaneko ge nasha naampa tapupumbiwa okuukithwa tango onzo dhopayi maliwa, oompangela dhopayiniwe noshowo iinyangadhalwa yinasha noku gongela iimaliwa yinasha nosikola opo osikola yikoke nokuhumakomeho.

1. **Oompangela dhokuulika aakwateli komeho miitayi yayooloka mEhangano:**

Mwene oye ena /Oyene oyo yena oshinakugwanithwa shokuulika, oku dheula, nokulongekidhila omuulikwa/aaulikwa poompito dhayooloka dhuuleli ngaashi tadhi holokapo mosikola/molukalwa, mwakwatelwa omukunluntusikola noompito dhilwe dha simana mEhangano.

1. **Okugwanitha oompango nomalandulathano paveta:**

Okusa oshimpwiyu kutya osikola otayi iyutha komilandu, oopangano nomapitikilo agehe ga pumbiwa pampango yoosikola, shika oshimpwiyu sha mewene/shooyene.

1. **Etonatelo-nongelo lyosikola & nOkomitiye yOlukalwa lwoPaumwene:**

Elelo-tonateli sikola lya taambiwako nolya hogololwa pamulandu guuthwa palandulathano lyEhangano lyopaumwene, otali kala noshinakugwanithwa shoku tonatela iinyangadhalwa yesiku kehe yosikola mekwatahano namwene/nooyene, mwakwatelwa iilyombika yasimana;

1. **Omukuluntusikola:**

Omukuluntusikola omunabelewa uuthwa omolwa ombelewa ye, oha gandja omauyelele gomuule ge nasha nomilandu niipumbiwa yelongo, ehumokomeho lyaalongwa niikwambelewa ayihe.

1. **Aakwateli komeho yiikondo:**

Aakalelipo-kwateli komeho yiikondo yayooloka yiilongwa, otaya kundathana nElelo, okugandja uuylele nomapulo gothaatha gapamba oshikondo kehe.

1. **Aakalelipo yAalongi:**

Ahogololwa kaalongi yoposikola, ota popileko uuwanawa waaniilonga pamwe naye, noku etapo omadhilaadhilo gelongelokumwe oku hwepopaleka onkalo yelongo-neilongo maalongi naalongwa.

1. **Aakalelipo yAavali:**

Aavali oyo yena oshinakugwanithwa shasimana mokukalapo posikola, omu/aakalelipo gwa/yaavali (iihogolola/ahogololwa kaavali oyakwawo) oye/oyo om/aakatakanithi pokati kelelo-tonateli sikola naavali, mokugandja omauyelele-yamukulo nokuungaunga nomakemo gaavali.

1. **Aakalelipo yAalongwa:**

Omawi gaalongwa ogena oshilonga oku etapo omapendulepo gelongo taga wilikwa kompumbwe yomulongwa. Omulongwa (ahogololwa kooyakwawo) ota/otaakala ewi/omawi tagapopi oompumbwe, ota holola omadhilaadhilo nomagwedhelopo kelelo-tonatelo.

**Okomitiye yOlukalwa lwopaumene:**

1. aavali/aatekuli yaalongwa hayazi molukalwa lwopaumene otaya totopo okomitiye (okupitila momahogololo) koku tonatela kutya omalongekidho gomolukalwa ota ge endithwa nawa.
2. Omwaalu gwiilyo itano nenge iheyali mwakwatelwa omutonatelikuluntu golukalwa nomulongwa gumwe andola omuwiliki mongulu nenge mosikola naye hazi molukalwa.

**Iinakugwanithwa yoKomitiye yOlukalwa ya Gems;**

Iinakugwanithwa yinasha nOlukalwa oyo-

1. Okukala omukwatakanithi pokati ka mwene/ooyene, aavali/aatekuli nolukalwa.
2. Oku etapo omadhilaadhilo taga tungu nota ga nkondopaleke, taga eta eenditho lyiilonga nuupu, onkalo yegameno, yiilonga ya kehe siku.
3. Okusa oshimpwiyu shetonatelo pakuudha;
4. Okugandja omagwedholopo omutonatelikuluntu golukalwa genasha nolukalwa, konima shakundathanwa noshaziminwa kumwene/kooyene,
5. Okukundathana nokutala olopota yinasha nolukalwa.
6. Okukala ya tseya onkalo yolukalwa nokugandja omagwedholopo kumwene/kooyene.
7. Okutaamba nokupulakena omayiuvo, omanyenyeto, nomalupandu gaalongwa aavali/aatekuli, nokonima yeziminino lyamwene/ooyene opo ne taa gandja omagwedholopo komutonatelikuluntu golukalwa ge nasha nii yetwapo mbyoka.
8. Okupitila melongelokumwe nomutonatelikuluntu golukalwa, tapuningwa omapekapeko nokugandja omagwedhelepo kumwne/kooyene shinasha nomapula tagapumbwa okukonakonwa.
9. Oku etapo omagwedhelopo goompango nomikalo dhomayihumbato gaalongwa kumwene/ooyene.
10. Okusa oshimpwiyu shoku etapo/okukalekapo onkalo yuuhaku, iikulya yongushu yopauhaku, uuyogoki, egameno nuukalinawa waalongwa yeli molukalwa.

**Shasimana Kundhindilika:**

1. Iilyo mbika itayi pewa oondjambi,
2. Iilyo mbika ohayi gongala lumwe momwedhi (oshipala noshipala, nenge pamalungula).

**Oshilyo shElelo-tonatelo nongelo nosho Komitiye oshina omukokomoko-**

1. **Inamukwatelwa omutonatelikuluntu golukalwa,** omukokomoko gomivo mbali.
2. Omulongwa oha kala oshilyo omukokomoko gomuvo gumwe.
3. Omukokomoko nguka kagushi gothatha, ohagu talululwa kehe konima yoomwedhi 6.
4. Oshilyo oha shivulu okuhogololulwa konima una ethimbo lyasho lya thika pehulilo.
5. Mwene/ooyene ohayavulu oku talulula omukokomoko woomunashilyo, no okuna/oyena uuthemba wo kuhulithapo uukwashilyo mboka ngele, shoopala muwanawa wokukalekapo ehangano.

Mwaayihe mbika, oshinakugwanithwa shoshilyo kehe oku pethitha osikola nolukalwa edhina ewanawa.

Alikana thinda mpaka opo wuye kombapila yomauliko